EXHIBIT A

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

New York District Office 33 Whitehall St, 5th Floor New York, NY 10004 (929) 506-5270

Website: www.eeoc.gov

DISMISSAL AND NOTICE OF RIGHTS

(This Notice replaces EEOC FORMS 161 & 161-A)

Issued On: 07/13/2022

To: Robin Warner

225 E19th Street Apt 206 NEW YORK, NY 10003 Charge No: 520-2020-05371

EEOC Representative and email: Michell ChangQui

Federal Investigator

michell.changqui@eeoc.gov

DISMISSAL OF CHARGE

The EEOC has granted your request for a Notice of Right to Sue, and more than 180 days have passed since the filing of this charge.

The EEOC is terminating its processing of this charge.

NOTICE OF YOUR RIGHT TO SUE

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice. Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign-in to the EEOC Public Portal and upload the court complaint to charge 520-2020-05371.

On behalf of the Commission,

Digitally Signed By:Judy Keenan 07/13/2022

Judy Keenan District Director Cc:

Krista White HOSPITAL FOR SPECIAL SURGERY whitek@hss.edu

Bruce Slawitsky slawitskyb@hss.edu

Michelle A Caiola Phillips & Associates Mcaiola@tpglaws.com

Please retain this notice for your records.